

CONTRACT EXTENSION AGREEMENT

WHEREAS, the University of Connecticut Chapter of the American Association of University Professors (“UConn-AAUP”) is the exclusive bargaining representative of certain employees of the University of Connecticut (the “University”);

WHEREAS, the University and the UConn-AAUP (together the “Parties”) were parties to a Collective Bargaining Agreement (“CBA”) with a term of July 1, 2017 to June 30, 2021;

WHEREAS, the Parties have engaged in negotiations for a successor agreement, but no agreement was reached prior to expiration of the CBA on June 30, 2021;

WHEREAS, on or about June 30, 2021, the Parties entered into an agreement pursuant to Conn. Gen. Stat. § 5-278a to continue the payroll deduction of the employee organization’s regular dues and assessments;

WHEREAS, Conn. Gen. Stat. § 5-278a authorizes the parties to “negotiate the extension of the expired agreement or any provision thereof not otherwise extended by [operation of law]”;

WHEREAS, the Board of Trustees has authorized the University to enter into a contract extension agreement at no additional cost;

WHEREAS, on or about July 13, 2021, the Parties entered into a Memorandum of Agreement (“MOA”) to provide for certain funds in the CBA to be available to members of the bargaining unit retroactive to July 1, 2021;

WHEREAS, the Parties now wish to extend their CBA for a period of up to one (1) year to allow for the completion of negotiations; and

NOW, THEREFORE, in accordance with Conn. Gen. Stat. § 5-278a, the Parties hereby agree as follows:

1. All provisions of the Parties’ CBA, except as set forth below, shall be extended at current levels, retroactive to July 1, 2021, for a period of one (1) year until June 30, 2022 or until

such time as a successor agreement is ratified and approved by the Board of Trustees and the Legislature, whichever occurs first.

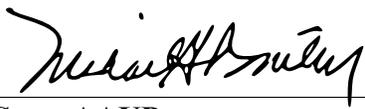
2. The continuation of funds and promotional increases provided for in the Parties' July 13, 2021 MOA shall be at the levels set forth in the MOA, which is incorporated herein by reference.

3. Professional development funds remaining from FY 21 will be carried forward into FY 22.

4. Base salaries of bargaining unit members shall remain at current levels, defined to mean the members' base salaries on the date of expiration of the Parties' CBA (June 30, 2021).

5. This agreement is a temporary measure contemplated by Conn. Gen. Stat. § 5-278a, to address the expiration of the CBA and was neither ordered nor achieved during the bargaining process for the successor agreement. This extension agreement shall not be considered in any future negotiations, nor shall it be considered as part of the bargaining history between the Parties for a successor agreement, nor shall it be admissible in any other interest arbitration, only as may be required to enforce its terms.

6. The Parties understand and agree that this Contract Extension Agreement does not constitute a waiver, withdrawal or compromise of either party's position concerning any proposal that has been or will be made during negotiations for a successor agreement.



UConn-AAUP

7 / 16 / 21

Date



University of Connecticut

07 / 17 / 21

Date