

ARTICLE 31

PROMOTION, TENURE, AND REAPPOINTMENT

The parties agree to establish a work group to discuss negotiable aspects, if any, of the University's promotion, tenure, and reappointment procedures.

The parties agree to establish a joint labor-management committee to review the University's Promotion, Tenure, and Reappointment ("PTR") and Promotion and Reappointment ("P&R") procedures, including all documents and related forms.

A. The purpose of the committee shall be to make recommendations to the Provost for changes, if any, to the PTR/P&R procedures. If the Provost determines to make any changes to the PTR/P&R procedures based upon the committee's recommendations, involvement by the UConn-AAUP shall be in accordance with Article 8.

B. The UConn-AAUP may appointment up to ~~three (3)~~ five (5) members of the bargaining unit to serve on the committee. The Provost may select up to ~~three (3)~~ additional members of the bargaining unit to serve on the committee. The Provost also may designate up to five (5) members of the administration to serve on the committee. The Faculty Standards Committee University Senate, pursuant to its by-laws and procedures, may ~~shall~~ designate one (1) member of their Faculty Standards committee who is also a member of the bargaining unit to serve on the committee.

Tentative Agreement



For UConn-AAUP

Date 9/16/2021



For UCONN Administration

Date 9/16/2021

ARTICLE 34

TENURE APPEAL

34.1 In the event that a vote in favor of tenure for a faculty member by a departmental PTR committee, a Dean's Advisory Council, and the Provost's Faculty Review Board are all overturned by the Provost of the University and the faculty member has evidence that the Provost's decision may have been arbitrary and capricious, the Provost's decision may be appealed to a Select Committee chosen by the Senate Executive Committee. The appeal must be made within thirty seven (37) ~~fourteen (14)~~ calendar days of the faculty member receiving the decision of the Provost denying ~~his/her~~ their tenure.

34.2 The Senate Executive Committee shall nominate nine (9) tenured members of the faculty who are all in the bargaining unit to serve on the committee and the University and the UConn-AAUP may each strike two (2) names from the list of nominees. In the event that more than five (5) names remain after the completion of the process, the Senate Executive Committee shall designate five (5) persons tenured faculty members from the bargaining unit to serve as the Select Committee. The parties understand that time is of the essence in this process, and in no case shall it take longer than fourteen (14) calendar days for the selection of the Select Committee., and thirty seven (37) days from the date of the appeal filing to render a decision and ~~€~~The decision of the Select Committee shall be rendered no later than August 1.

34.3 If the five-member Select Committee finds, after hearing the evidence from each side, that arbitrary and capricious action was, in fact, the basis for the Provost's decision, the aggrieved faculty member shall be recommended for tenure through the Provost to the Board of Trustees ~~to the President, who is not required to accept the determination of the Select Committee and recommend the faculty member for tenure to the Board of Trustees. If the President declines to recommend the faculty member for tenure, t~~ The President will indicate whether or not they recommend the faculty member for tenure and will forward both the President's their recommendation and the Select Committee's recommendation to the Board of Trustees.

34.4 No bargaining unit member may pursue a tenure appeal pursuant to this Article if ~~he/she~~ has they have also pursued, or is are in the process of pursuing, a tenure appeal pursuant to the University's Bylaws (dated August 5, 2015 ~~as amended from time to time as consistent with set forth in Article 8.3~~). No bargaining unit member may pursue a tenure appeal pursuant to the University's Bylaws (dated August 5, 2015 ~~as amended from time to time as consistent with set forth in Article 8.3~~) if ~~he/she~~ has they have also pursued, or is are in the process of pursuing, a tenure appeal pursuant to this Article.

Tentative Agreement

For UConn-AAUP

Date 9 / 16 / 2021

For University of Connecticut

Date 9 / 16 / 2021