

ARTICLE 16

UConn-AAUP RIGHTS

16.1 The UConn-AAUP may make recommendations to the Board of Trustees and/or Administration concerning the governance of the University ~~in the manners provided for in this collective bargaining agreement;~~ and on the request of the UConn-AAUP, the President, at the December and March meetings of the Board, shall transmit such recommendations to the Board of Trustees for consideration.

16.2 To the extent that it is available, and within reasonable time limits, the Administration shall supply, upon request, information needed for collective bargaining, including information related to a grievance, to the UConn-AAUP. In a similar way the UConn-AAUP will provide information to the Administration.

16.3 The Administration shall notify the UConn-AAUP at least monthly of changes in the status of members of the bargaining unit.

16.4 The UConn-AAUP may use the campus mails under the policy for registered organizations; specifically, it shall: pay a rate that reflects the real cost; not interfere with other official University obligations; make sure all material is accompanied by a statement that it is not an official publication of the University and that it is paid for by the UConn-AAUP.

16.5 The Administration shall post on a University website a copy of this Agreement within thirty (30) days after approval by the Legislature. The Administration shall publish this agreement in a mutually acceptable format and distribute one a link to an electronic copy version to each member of the bargaining unit. The Administration also shall publish print one thousand copies of this Agreement (500 for the Administration and 500 for the UConn-AAUP) in a mutually acceptable format, for which the parties will share equally in the cost of publication.

16.6 Participation in representational activities by officials of the UConn-AAUP shall be considered professional service. The UConn-AAUP shall supply the ~~Administration~~ University official in charge of collective bargaining with a list of such officials.

16.7 Workload Reduction for UConn-AAUP Representatives

A. The Administration agrees that up to five (5) ~~three (3) six (6)~~ bargaining unit members designated by the UConn-AAUP will be given a reduction in workload.

B. For teaching bargaining unit members, the workload reduction will be 1 (one) course per semester, unless the faculty member agrees otherwise. If agreed upon, the reduction may occur in a different semester.

C. For non-teaching bargaining unit members, the workload reduction will be the equivalent of 1 (one) course and will be negotiated with the appropriate Dean or Director.

UConn-AAUP Package Counterproposal
November 1, 2021
Part of Package with Articles 10, 15, and 16

D. The five (5) ~~three (3) six (6)~~ UConn-AAUP representatives shall be released from no more than one course per semester or the equivalent thereof.

16.8 Upon election/selection of the five (5) ~~three (3) six (6)~~ UConn-AAUP representatives eligible for release time as set forth in Paragraph 16.7, but in no case later than 90 calendar days prior to the start of the relevant semester, the UConn-AAUP will provide the University official in charge of collective bargaining a list of individuals who will receive the workload reduction.

16.9 In the event of disagreement concerning release time as set forth in Paragraph 16.7, the UConn-AAUP Executive Director and the University official in charge of collective bargaining will meet to resolve the issue. In the event no agreement is reached within thirty (30) calendar days prior to the start of the relevant semester, the parties shall present their positions to the Provost of the University ~~or their designee designated vice provost~~, whose decision shall be final. If the bargaining unit member is in Athletics, the parties shall present their positions to the President or their designee, designated vice president, or other designee upon mutual agreement of the parties, consent whose decision shall be final. The decision of the President or their designee shall be final.

Tentative Agreement



For UConn-AAUP

Date 11/ 1 / 21

For UCONN Administration

Date ___ / ___ / ___