

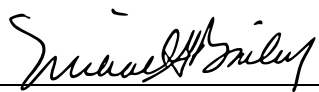
**ARTICLE 36**

**FLEXIBLE SEMESTERS**

The University ~~Administration~~ and the UConn-AAUP recognize the importance of encouraging research activity during the academic year, which is agreed to be the primary appointment period of ~~all~~ most faculty. Adjustments in the academic calendar may require increased flexibility in research scheduling.

There may be situations when summer teaching is required as part of a faculty member's normal appointment. Otherwise, ~~Except where summer teaching is required as part of a faculty member's normal appointment,~~ on a voluntary basis and with the approval of the department head or equivalent official and/or Dean, and with notice of to the Office of Summer and Winter Programs, a faculty member may be allowed to substitute a summer teaching assignment for a fall or spring teaching obligation. This exchange will be considered as part of the faculty member's regular teaching load and will not be eligible for extra compensation. ~~Normally the enrollment requirements described in the summer school agreement will not pertain to classes taught on an exchange basis, but~~ If a course is cancelled by Administration after completion of an exchange agreement, the faculty member's obligation will have been met. The University shall adopt necessary procedures for the implementation of this agreement, and they shall apply equally to all academic departments and interdisciplinary units. Such voluntary changes are understood to be in the best interests of the University and the faculty member, and, therefore, ~~annual records and~~ Promotion Tenure and Reappointment (for tenured and tenure-track faculty), Promotion & Reappointment (for non-tenure track faculty), annual review, merit and other evaluations will be adapted to take into account such flexible scheduling.

Tentative Agreement

  
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UConn-AAUP

12 / 9 /2021  
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Date

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University of Connecticut

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Date