

## NEW ARTICLE

### COMPENSATION FOR EXPERIENTIAL GLOBAL LEARNING

This Article pertains to faculty members who teach in Experiential Global Learning programs, including Education Abroad, that are administered by the Office of Global Affairs and funded by student fees for participation in the program.

#### 1. Compensation

##### a. Instructional Responsibilities

- i. Faculty members who teach in an Experiential Global Learning program as part of their regular teaching load, who receive course release for such teaching, or who are otherwise compensated for such teaching will receive no additional compensation from the Office of Global Affairs.
- ii. Faculty members who teach in an Experiential Global Learning program which is not part of their regular teaching load or for which they have not received course release or other compensation shall be compensated at a per credit rate equivalent to the minimum adjunct rate in effect at the start of the program.
- iii. Where a course is taught by two (2) or more ~~University employees~~ bargaining unit members the credit attributed to the faculty member for purposes of determining compensation under section 1.a.ii will be divided proportionately between the employees.

##### b. Administrative Responsibilities

- i. This section applies only to faculty members who are required to travel to a program location and have administrative responsibilities for students while at or travelling to/from a program location.
- ii. Faculty members with administrative responsibilities will receive a supplement of \$100 per student.
- iii. A faculty member with administrative responsibilities may receive the administrative supplement in section 1.b.ii in addition to any compensation provided in 1.a.i or 1.a.ii for instructional duties.
- iv. Where two (2) or more ~~University employees~~ bargaining unit members have administrative responsibilities, the supplement in section 1.b.ii will be divided proportionately between the employees.

- c. Exceptions to the methodology for calculating faculty compensation under sections 1.a.ii and 1.b.ii may be made ~~in exceptional cases~~ with the written agreement of the faculty member and the Vice President Office of Global Affairs or their designee. At the request of a faculty member, compensation for participation in an Experiential Global Learning

program may be waived or diverted to another account. Information about exceptions granted will be provided to the UConn-AAUP upon request.

- d. ~~In case the cumulative compensation that is otherwise due to a member of the bargaining unit for teaching in Experiential Global Learning Program exceeds compensation limits, the overage funds shall be deposited. In accordance with University policies and procedures, bargaining unit members who teach in Experiential Global Learning programs administered by the Office of Global Affairs may accumulate funds in a special departmental account to be used by the member of the bargaining unit for legitimate professional expenses, with approval of the Department Head.~~

## 2. Expenses

- a. The University will provide round-trip transportation between the program location and the faculty member's home campus in accordance with University policies.
- b. The University will provide lodging for the duration of the period of required travel and presence at a program location.
- c. Where meals are not provided to the faculty member by a program, the University will provide a ~~per diem rate based on the appropriate foreign (US State Department) or domestic (General Services Administration)~~ stipend of \$200 per week for meals and incidentals for the period of required travel and presence at a program location. ~~Modifications to the stipend for meals and incidentals under sections 2.c. may be made in exceptional cases with the written agreement of the faculty member and the Vice President Office of Global Affairs or their designee, where the faculty member may request representation by UConn-AAUP.~~ Information about modifications will be provided to the UConn-AAUP upon request. At the request of a faculty member, the stipend may be waived.
- d. A faculty member whose expenses are covered by this Article may not also seek reimbursement under other University policies or procedures, including, but not limited to, the *Travel and Entertainment Policies and Procedures*.
- e. ~~Modifications to the stipend for meals and incidentals under sections 2.c. may be made in exceptional cases with the written agreement of the faculty member and the Vice President Office of Global Affairs or their designee. At the request of a faculty member, the stipend may be waived. Information about modifications will be provided to the UConn-AAUP upon request.~~

## 3. Program Cancellation

- a. If an Experiential Global Learning program is cancelled at any point prior to the program start, the Office of Global Affairs will not be responsible for any compensation due to the faculty member under this article.

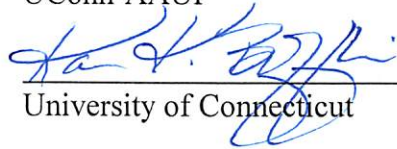
UConn-AAUP Counterproposal  
February 24, 2022

- b. If an Experiential Global Learning program is cancelled at any point after the program has started, the Office of Global Affairs will pay the faculty member the balance of any compensation for instructional duties due under section 1.a.ii but will not be responsible for the prorated share of any administrative stipend after the cancellation date of the program.
  
- c. If an Experiential Global Learning program is cancelled at any point after the program has started, the Office of Global Affairs will continue to pay expenses for the faculty member as set forth in Paragraph 2, including return transportation, for a reasonable period of time in order to return the faculty member to their home campus. The University will also make travel accommodations to return the bargaining unit member to the home campus.

**Tentative Approval**



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UConn-AAUP

  
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