



February 28, 2022

**Side Letter re: Policy on Extra Compensation for Full-Time Faculty in AAUP**

The parties acknowledge that review of the *Policy on Extra Compensation for Full-Time Faculty in AAUP* is in their mutual best interests.

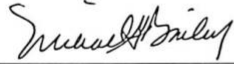
The University formed a working group to propose to senior leadership revisions to the policy, which are expected to include increasing the maximum earnings limitation (currently "12/12ths").

The UConn AAUP has withdrawn a proposal with respect to extra compensation. The UConn-AAUP maintains that the extra-compensation policy is a mandatory subject of bargaining and the University disagrees with that position.

Without waiving or conceding either party's position on whether it is a permissive or mandatory subject of bargaining, the sharing of the revised policy and any discussions related thereto shall not constitute negotiations on this topic in accordance with the above.

If the discussions do not resolve the issue to either party's satisfaction by ~~July 4~~ August 15, 2022, the UConn-AAUP may demand to bargain. Neither party waives, and expressly reserves, its right to seek a ruling from the State Board of Labor Relations as to whether the issue is a permissive or mandatory subject of bargaining. If the Board rules that the issue presented is a mandatory subject of bargaining, the parties will begin negotiations under the State Employees Relations Act. Any prior discussions shall not be part of the bargaining history, unless the parties mutually agree otherwise.

Tentative Agreement

  
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UConn-AAUP

2/ 28 /2022  
Date

  
\_\_\_\_\_  
University of Connecticut

2 / 28 / 2022  
Date