



AAUP/AFT Affiliation—Chapter Benefits

As jointly affiliated AAUP CB chapters/AFT locals, AAUP CB chapters will continue to have access to all AAUP programs and services that support our CB chapters (Summer Institute, contract review and analyses, financial analyses, AAUP CB Chapter Litigation Fund, AAUP CB Chapter Mobilization Fund, and AAUP Crisis Response Fund). As chartered AFT locals, AAUP CB chapters will also have access to the following benefits.

- **Increased organizational power and reach** through a much larger and more politically connected national organization, including access to the AFT’s national- and state-level political and government relations programs, as well as participation in Education International, a body which advocates for global higher education standards.
- **Solidarity and strength in numbers** through the AFL-CIO. Through affiliation we will have a stronger connection to organized labor, including political clout and protections against raiding by other unions.
- **Enhanced trainings and chapter leader education**, including participation in the AFT’s regional leadership trainings, Union Leadership Institute, and national level lobby days.
- **Cost savings to chapters** through the AFT’s affiliate insurance program. This includes fidelity bond/“theft coverage” for chapter officers, general liability insurance for chapters, and union officials liability insurance. **All are cost-free** and could result in significant savings for AAUP CB chapters. Information is available here: <https://www.aaup.org/member-information-aaupaft-affiliation>.
- **Support for strikes** through the grants from AFT’s Militancy/Defense Fund. Grants may go to assistance for legal expenses incurred as part of a strike, assistance in paying fines or penalties levied against chapters and members for striking, loans to striking members. This fund also provides support for legal fees pertaining to violations of **academic freedom**, enforcement of **tenure rights**, and defense against **termination and demotion actions** (applications must meet guidelines of fund).
- **Support for CB chapters facing serious crises due to employer actions, legislative actions or threat collective bargaining rights** through staffing and resources to support internal organizing and access to the AFT’s States and Locals in Crisis Fund. Types of threats covered include anti-union legislation, legislative attacks on tenure or on academic freedom, support for locked-out chapters, and direct attacks on unionization. Examples of the kind of support provided include support for PR campaigns, GR campaigns, strategic research support, organizing support, and legal support.
- Enhanced **support for contract negotiations** through trainings, the AFT’s strategic research and advocacy program and a joint AAUP/AFT scaled up campus financial analysis program.
- Enhanced **member benefits**, which are helpful in membership drives, especially in right-to-work contexts. More information can be found here: <https://www.aaup.org/member-information-aaupaft-affiliation>.