

Animal Science Policy on Teaching Evaluations

February 16, 2018

In accordance with University Policy and the 2017 AAUP contract each academic department must have a policy in place to evaluate teaching above and beyond Student Evaluation of Teaching (SET). Faculty are all encouraged to continue to follow best practices for maximum participation in completion of SETs.

Recommend the following policy for Animal Science:

In addition to SET, all tenure-track and non-tenure track faculty with annual re-appointments (ie., untenured tenure-track faculty and non-tenure track instructors in their first 6 years of service) will be evaluated a minimum of two times before the tenure package (tenure track faculty) or the long-term (3 year; non-tenure track) is submitted. The Animal Science Department Head or their designee will conduct the evaluation.

The evaluation will include: 1. in-person review in the classroom of their primary class; 2. one-on-one discussion with the faculty member; and 3. written comments to the faculty member (if a designee is identified, then a copy of the written comments are shared with the Department Head), including a recommendation if a follow-up visit to the class is required.

Department Head designees may include: peer evaluators from the Animal Science Faculty, co-instructors, peer evaluators from another UConn academic department, evaluators from the Center for Excellence in Teaching and Learning (CETL), or other individuals that are mutually agreed upon by the faculty member and the Department Head. The faculty member is encouraged to discuss the appropriate individual to conduct the evaluation with the Department Head and is also encouraged to request additional evaluations beyond the minimum.